

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION, SPORT AND CULTURE
BY DEPUTY L.M.C. DOUBLET OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 10th MARCH 2015**

Question

Is the Minister aware of research around teacher recruitment and retention that has found over 90% of teachers have considered leaving the profession within the last 2 years, and around half of new teachers leave the profession in the first 5 years of their career? What are the equivalent figures in Jersey? If there are none available will the Minister commit to investigating this issue?

Answer

Although a number of teacher surveys have been publicised in the national media, it is not clear from the question which one the Deputy is referring to. The Department is not aware of any research of this kind being carried out in Jersey so equivalent figures do not exist. While the department keeps records of staff turnover, it is not possible to know whether teachers who leave States schools have moved to a different profession or to schools in the private sector or in another jurisdiction.

The Minister is already exploring issues of teacher recruitment and retention as part of ongoing discussions with the Education Partnership (which involves the NASUWT) and the Education Forum (with the other teaching unions). The intention is that this will include seeking teachers' views about their profession.